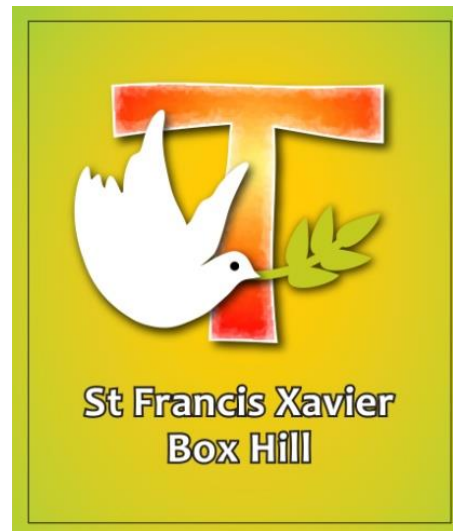


St Francis Xavier

School Improvement Plan 2015-2018



EDUCATION in FAITH

Goal	Intended outcomes	Target
To build an understanding of faith in life based on the Gospel within a contemporary world	That students are provided with increased opportunities to authentically enquire into their faith	RE Pedagogy (from CEVN) surveys for staff and student to achieve a score of 4 or better Catholic Culture index (exclude importance) Staff: 76.86 to 81 Students: 74.39 to 80 Parents: 78.68 to 82
Alignment with Strategy Plan Goals for Catholic Education		

LEARNING and TEACHING

Goal	Intended outcomes	Target
To deepen student learning through highly effective pedagogical practices	<ol style="list-style-type: none"> 1. That student learning will be personalised, self-directed, purposeful, rigorous and engaging 2. That Numeracy outcomes for all students will improve 	<p><u>Learning & Teaching</u></p> <ul style="list-style-type: none"> • School Improvement Survey: Student Wellbeing index to be 85 • School Improvement Survey: Teaching Climate index to be 81.2 <p><u>Numeracy:</u></p> <ul style="list-style-type: none"> • Increase the proportion of students who fall in the top two bands 65% • Relative Growth Report (NAPLAN): Increase the percentage of students making 'above state' growth to be 65% <p><u>Literacy & Numeracy</u></p> <ul style="list-style-type: none"> • Teachers will achieve 100% of their students making at least 0.4 effect size using Pat R and Pat Maths
Alignment with Strategy Plan Goals for Catholic Education		

STUDENT WELLBEING

Goal	Intended outcomes	Target
To further develop a school and classroom environment which empowers students to be independent self-motivated successful and resilient learners	That students will develop healthy relationships, greater resilience and an enhanced sense of responsibility for their own learning and behaviour	School Improvement Survey: The student wellbeing index will be 85 School Based Survey: 90% at (4 or 5 on a 5 point scale)
Alignment with Strategy Plan Goals for Catholic Education		

LEADERSHIP and MANAGEMENT

Goal	Intended outcomes	Target
To further develop as a collaborative community of learners committed to continuous improvement	That staff engagement will improve through more effective teamwork and shared decision making	School Improvement Survey: The organisational climate index will be 80.6
To continue to develop a professional learning community where all staff are committed to and share responsibility for improving their own work and the work of their colleagues through engaging practices	That staff give and receive effective and relevant feedback on their teaching and leadership practices.	School Improvement Survey: The teaching climate index will be 81.2
Alignment with Strategy Plan Goals for Catholic Education		

SCHOOL COMMUNITY

Goal	Intended outcomes	Target
To build a learning-centred community that fosters social and cultural inclusion and connectedness	That parental understanding of and engagement in our contemporary learning practices will grow That students will be more connected with the wider and global community through their learning	The community engagement index will be 79.8 Pedagogy Reflection Tool (from CEVN) 'Connection to the Community' variable to achieve a score of 4 or better
Alignment with Strategy Plan Goals for Catholic Education		